#### **CERTIFICATION OF EXECUTIVE SESSION**

Date and time of meeting:	June 18, 2024 5:30 p.m.		

Place of meeting: Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.

Ms. April Hauber, Board President Ms. Linda Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary Ms. Bettye Davis Craig, Board Member

Mr. Bill Wilson, Board Member

The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

(3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

- (5) To receive information about and interview prospective employees
- (9) To discuss job performance evaluation of individual employees.

The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.

April Hauber, President

April Hauber, President

Linda Wilson, Vice President

Linda Wilson, Vice President

Linda Wilson, Vice President

CALLED IN VIA PHONE

Bettye Davis Craig, Member

CALLED IN VIA PHONE

William P. Wilson, Member

#### MINUTES OF REGULAR MEETING

Date and time of meeting: June 18, 2024 6:03 p.m.

Place of meeting: Administration Center Conference Room

502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President

Ms. Linda Wilson, Board Vice President Ms. Teresa Cummings, Board Secretary

Dr. Tina Bennett, CCSC Dr Dr. Brian Allred, Assistant Dr

Ms. Jennifer Bishop, Asst. to the Dr.

Mr. Bobby Crane, CCSC Technology Director

Mr. Brian Shaw, CCSC Communications Coordinator

Ms. Adrienne Goldman, CHS Principal Dr. Nikki Bullington, CMS Principal Ms. Carey Davis, CES Principal Ms. Kelly Grady, CEA Secretary Ms. Christine Schotter, CES Teacher

Friends and Family of Students of the Month

Absent:

Ms. Bettye Davis Craig, Board Member

Absent:

Mr. Bill Wilson, Board Member

## Call to Order/Pledge of Allegiance:

Ms. Hauber called the Regular Meeting to order at 6:03 pm and asked those in attendance to recite the Pledge of Allegiance.

### Amend and/or Adopt Agenda:

Ms. Wilson made a motion to amend the agenda to add in a date change to the July 9<sup>th</sup> board meeting date, as presented. Ms. Cummings seconded; the vote was unanimous. This will amendment will be brought back tonight under Other.

## **Acknowledgements and Recognitions:**

Dr. Bennett started off the night by recognizing and honoring our May Students of the Month. Alexis Luis Sans (CHS) was not able to be there, Arianna Cooley (CMS) and Tyler Johnson (CES).

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## **Education Update and Dr.'s Reports:**

Dr. Bennett updated the board on the S&P Global Rating. Dr. Bennett reported to the Board that CCSC received an AA+ long-term program rating and an A+ underlying rating on our existing debt. Dr. Bennett mentioned that CCSC's outlook remains stable and that this is the highest rating we can get in this process.

Dr. Bennett went on to inform the Board the she participated in a pre-pricing call with Raymond James earlier this afternoon to lock in rates and that they are planning to sell bonds on June 20<sup>th</sup> with the closing on July 18<sup>th</sup>.

Dr. Bennett updated the Board on all the facility projects that was going on in the buildings over the summer. She mentioned the projects to be: middle school bathroom renovation, high school theatre new curtains, admin training room video wall install, campus wide tree removal and cleanup, Chuck Franz Gymnasium LED panels, classroom furniture for high school and middle school grades 5-7, high school offices counter top replacement, high school PE and athletic locker rooms renovation, high school carpeting throughout, high school cafeteria painting, coffee shop tile install, admin office breakroom tile install, middle school classroom and hall painting, new PA bell systems for elementary, middle and high school buildings, electric gate install for the bus barn and last but not least the first phase of the turf projects for football, softball and baseball projects are underway.

Dr. Bennett also let the Board know that there were seven interviews scheduled for June 19 for the Faculties Director position.

Dr. Bennett read the following to the Board from Jason Bukowski with Moore Shepherd regarding our Property Casualty: "The market is incredibly difficult, especially for high value property. Clarksville currently has \$126,000,000 in total property values. This adds stress to pricing considering the current market environment. We focused on other lines of business where we could save premium. We were able to negotiate a decrease in other lines of business to help offset the pressure in property. Workers comp, cyber and flood were all flat or less than last year.

Property deductibles are increasing for wind/hail claims. Those deductibles increased to \$50k per claim. While this sounds like bad news, it's common in the market today. Liberty mutual for example increased minimum deductibles to \$100k per building. As mentioned before, EMC is the best carrier this year for schools in the market and you're already

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there. Over all, the premium is up 9.2%. Better than the 16% we had at the beginning of the process. Your help and our pre-renewal work helped us negotiate.

Our agency fee remains the same and has not increased since we first wrote it, which was six years ago. Other schools are taking much higher increases. Consider claims activity, we were very happy to keep it under 10%."

Dr. Allred updated the board on Camp Invention and that they had 63 students registered. It was going very well and kudos to Ashley Pavlina and the elementary staff on their work with Camp Invention.

#### Comments:

C. E. A. Comments: Per Ms. Kelly Grady, CEA Secretary, no comments at this time.

Comments from Citizens: None at this time.

Comments from Board Members: Ms. Wilson said that she loves to see what's going on in the buildings and loves all the new projects, it makes her heart happy for our kids. Ms. Hauber agreed and wished everyone a great summer.

#### **Consent Agenda:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Consent Agenda, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

### Personnel:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the personnel report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the personnel report will be attached to the official minutes of this meeting.

## **INGDA/INGAS Student Handbooks:**

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Upon Dr. Allred's recommendation, Ms. Cummings made a motion to approve the INGDA/INGAS Student Handbook, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the INGDA/INGAS Student Handbook will be attached to these official minutes.

## On My Way PreK 24-25 Handbook:

Upon Dr. Allred's recommendation, Ms. Wilson made a motion to approve the On My Way PreK 24-25 Handbook, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the On My Way PreK 24-25 Handbook will be attached to these official minutes.

## **Neola Policies:**

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the second reading of Neola Policies Volume 36, No.1, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the list of policies will be attached to these official minutes.

### **ECA Financial Report:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the ECA Financial Report, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the ECA Financial Report will be attached to these official minutes

## Review of Statement of Benefits/Classified Employee Handbook:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Statement of Benefits/Classified Employee Handbooks, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the Statement of Benefits and Classified Employee Handbook will be attached to these official minutes

### **Transportation Director Employer Agreement:**

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Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Transportation Director Employer Agreement, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Transportation Director Employer Agreement will be attached to these official minutes

## 24-25 Bus Routes:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the 24-25 Bus Routes, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the 24-25 Bus Routes will be attached to these official minutes

## **Resolution for Removal of Providence Way Dam:**

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Resolution for Removal of Providence Way Dam, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the Resolution for Removal of Providence Way Dam will be attached to these official minutes

## Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 5/23 \$161,645.00, 5/24 \$350,789.87, 6/7 \$332,470.12, 6/8 \$1,000.00 and 6/18 \$4,233,192.57. Ms. Wilson seconded the motion; the vote was unanimous.

## Other:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Renewal for Property and Casualty, as presented. Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the information for the Renewal for Property and Casualty will be attached to these official minutes.

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Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Joint Educational Services Agreement for Students Placed at the Clark County Juvenile Detention Center Agreement, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the Joint Educational Services Agreement for Students Placed at the Clark County Juvenile Detention Center Agreement will be attached to these official minutes.

Upon the Board's recommendation, Ms. Wilson made a Motion to change the July  $9^{th}$  board meeting date to July  $16^{th}$ , as presented: Ms. Cummings seconded the motion; the vote was unanimous.

A copy of the updated Board meeting dates will be attached to these official minutes.

#### **Signing of Documents:**

Board members signed various documents.

### Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 6:35 p.m.

April Hauber April Hauber, President
April Hauber, President
Serda L. Wilson
Linda Wilson, Vice President
Teresa Cummings, Secretary
Teresa Cummings, Secretary
ABSENT
Bettye Davis Craig, Member
ABSENT
William P. Wilson, Member

## #7. CONSENT AGENDA Board Approved June 18, 2024

- a. Meetings:
  - 5-7-24 Certification of Executive Session
  - 5-7-24 Meeting Memoranda
  - 5-14-24 Certification of Executive Session
  - 5-14-24 Minutes of Regular Meeting
- b. Fund Raising Requests:
  - Nothing for June, 2024
- c. Donations:
  - Clarksville Cares Donations (April/May 2024):
    - o April, 2024
      - Employee Payroll Deductions March, \$281.00
      - Bright Funds Foundation-Private Donor, \$25.00
    - o May, 2024
      - Employee Payroll Deductions April, \$279.00
      - Class of 1967 White, Jones, Clyatt, \$241.21
      - Employee Payroll Deductions May, \$278.00
  - Clarksville High School Donations:
    - o Japan Trip:
      - \$40 from Joyceann Krueger
      - \$250 from Prof. Firefighters Local 2594
  - Clarksville Middle School Donations:
    - o Candi Covey Adopt a Classroom, Valued at \$9,996.00:
      - 15 Bouncy Bands for desk
      - 1 set of 12 fidget tools
      - 4 classroom wobble stools
    - o Desiree Tudder Donors Choose, Valued at \$167.00
      - 76 pairs of headphones

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## ADMINISTRATIVE PERSONNEL REPORT

Name Building & Assignments Effective Date

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## CERTIFIED PERSONNEL REPORT

	CERTIFIED I ERSONNEL REFORT	
	Appointments	
Name	Building & Assignments	Effective Date
Jamie Lamkin	CMS Summer Algebra Bridge Teacher	Summer, 2024
Candi Covey	CMS Summer School Teacher	Summer, 2024
Desiree Tudder	CMS Summer School Teacher	Summer, 2024
Kristen McNew	CMS Science Teacher	24/25 Year
	Transfer	
Name	Building & Assignments	Effective Date
Name	Resignation Building & Assignments	Effective Date
<u>N</u> ame	Retirement Building & Assignments	Effective Date
Name	Leave of Absence Building & Assignments	Effective Date

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# CLASSIFIED PERSONNEL REPORT

	Appointment	
Name	Building & Assignments	Effective Date
Lisa Wilson	CHS Bldg. Treasurer/Adm. Asst.	June 17, 2024
Amber Gwaltney	CCSC RA Café Manager	Aug. 1, 2024
Lloyd Leavell	CCSC Evening Custodian	June 10, 2024
	Retirement	
Name	Building & Assignments	Effective Date
	Transfer	
Name	Building & Assignments	Effective Date
Stacie Kerr	CES Cafeteria to CMS Cafeteria	Aug. 1, 2024
	Resignation	
Name	Building & Assignments	Effective Date
Time		
	Leave of Absence	77.00 ut 75 i
Name	Building & Assignments	Effective Date
Joyce Ratliff	CES Kdg. Assistant	June 28, 2024
	Separation of Service	
Name	Building & Assignments	Effective Date

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# EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

Name	Appointments  Building & Assignments  Effective			
<u>Name</u>	Transfers Building & Assignments	Effective Date		
Name	Resignation Building & Assignments	Effective Date		