
**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

CERTIFICATION OF EXECUTIVE SESSION

Date and time of meeting: March 11 2025, 4:30 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Dr. Tina Bennett, CCSC Dr.
Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Col. Mark Palmer, Board Member

Absent: Ms. Bettye Davis Craig, Board Member

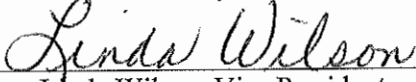
The Board met in Executive Session: I. C. 5-14-1.5-6.1(b)

- (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- (5) To receive information about and interview prospective employees.
- (9) To discuss job performance evaluation of individual employees.

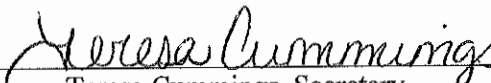
The Board discussed no subject matter in the Executive Session other than the subject matter specified in the public notice.



April Hauber, President



Linda Wilson, Vice President



Teresa Cummings, Secretary

ABSENT

Bettye Davis Craig, Member



Col. Mark Palmer, Member

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

MINUTES OF REGULAR MEETING

Date and time of meeting: March 11, 2025, 5:01 p.m.
Place of meeting: Administration Center Conference Room
502 Little League Boulevard, Clarksville, Indiana

Attendance: Ms. April Hauber, Board President
Ms. Linda Wilson, Board Vice President
Ms. Teresa Cummings, Board Secretary
Col. Mark Palmer, Board Member
Dr. Tina Bennett, CCSC Dr
Dr. Brian Allred, Assistant Dr.
Ms. Jennifer Bishop, Asst. to the Dr.
Mr. Bobby Crane, CCSC Technology Director
Mr. Brian Shaw, CCSC Communications Specialist
Dr. Adrienne Goldman, CHS Principal
Dr. Nikki Bullington, CMS Principal
Ms. Carey Davis, CES Principal
Ms. Tammy Haub, CEA Vice President
Ms. Kelly Grady, CEA Secretary
Ms. Devyn Haas, CHS/CMS Teacher
Ms. Desiree Tudder, CMS Teacher
Ms. Khara Hay, Parent
Mr. Cornelius Hay, Parent
Ms. Keri Longwell, Parent

Call to Order:

Ms. Hauber called the Regular Meeting to order at 5:01 p.m.

Amend and/or Adopt Agenda:

Ms. Wilson made a motion to adopt the agenda, as presented. Ms. Cummings seconded; the vote was unanimous.

Acknowledgements and Special Recognitions:

There were no students of the month who made the meeting tonight.

Education Update and Dr.'s Reports:

Dr. Bennett Dr. Bennett reminded the Board the Teacher of the Year announcement would be May 7, 2025 at 9:00 am in the Chuck Franz Gymnasium. Dr. Bennett also informed the board that starting in the fall of 2025, Indiana Testing Inc (ITI) would be random drug testing students who drove or participated in any extra curricular activities in the fall, winter and spring months.

Dr. Allred had no topics to discuss tonight.

CLARKSVILLE COMMUNITY SCHOOL CORPORATION

BOARD OF SCHOOL TRUSTEES

Regular Meeting March 11, 2025, 5:01pm

Comments:

No CEA representation for comments at this meeting per Ms. Tammy Haub.

Comments from Citizens: Ms. Khara Hay voiced her concerns about the lack of transparency with athletics for spring sports. She mentioned how no one can communicate to either the parents or the students. She was finally able to find out through another parent that meetings would be scheduled this week and they schedule would be made and games would start after spring break. She was able to find out that tryouts would be next week. She feels like the communication broke when her husband took up for another coach and voiced his concerns and he wanted to coach. She said that after that things went radio silenced. She doesn't like this for her child or any child who doesn't know if they will have a sport to play due to the lack of communication. Mr. Hay also spoke and said that he has been trying to coach and he has coached these girls since they were younger. He also mentioned that it seems when these athletes do good, there is always something to bring them down. He congratulated the 7th grade girls' basketball team and he was upset that the athletic director suspends the coach but nothing happens to the referee. He said that this is teaching the girls that they can be disrespected. He said that we needed to do better.

Comments from Board Members: Ms. Lynn Wilson mentioned that Spring is finally here and hopefully that means no more snow. The Spring play should be an exciting time, everyone should come out and see the hard work these kids have made. Ms. Hauber also thanked everyone for their concerns and told Mr. and Mrs. Hay that they been heard.

Consent Agenda:

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the Consent Agenda, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the Consent Agenda will be attached to the official minutes of this meeting.

Personnel:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Certified, Classified report, as presented. Ms. Cummings seconded; the vote was unanimous.

A copy of the Personnel Report will be attached to the official minutes of this meeting.

Neola Policies:

Dr. Bennett reminded the Board that tonight would be the first reading of several Neola policies (Volume 36 No. 2, Edgar Ugg Volume 36 No. 2 and Volume 37 No. 1). She also reminded the Board that at the next meeting on April 1, we would need to have a "special" meeting so she can do a second reading on these policies and the board could vote.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

Regular Meeting March 11, 2025, 5:01pm

Statement of Benefits:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the Statement of Benefits, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the statement of benefits is attached to these official minutes.

Conflict of Interests:

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the Conflict of Interest, as presented. Col. Palmer seconded the motion; the vote was unanimous.

A copy of the conflict of interests is attached to these official minutes.

Student/Athletic Handbooks:

Upon Dr. Allred's recommendation, Ms. Cummings made a motion to approve the Student/Athletic Handbooks, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the handbooks is attached to these official minutes.

CSO Agreement:

Upon Dr. Bennett's recommendation, Col. Palmer made a motion to approve the CSO Agreement, as presented. Ms. Wilson seconded the motion; the vote was unanimous.

A copy of the agreement is attached to these official minutes.

Review and Approval of Bank Statements, Transfers, Claims and Payroll

Upon Dr. Bennett's recommendation, Ms. Wilson made a motion to approve the bank statements, transfers, claims and payroll, as presented. They are: 2/28 \$387,075.81, 2/28 \$2,750,000.00, 2/28 \$1,976.25, 2/28 \$175,000 and 3/11 \$4,718,274.04. Ms. Cummings seconded the motion; the vote was unanimous.

Other

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the MOU between CCSC and IUS, as presented. Col. Palmer seconded; the vote was unanimous.

A copy of the agreement is attached to these official minutes.

Upon Dr. Bennett's recommendation, Ms. Cummings made a motion to approve the recommendation for the CES Surplus, as presented. Ms. Wilson seconded; the vote was unanimous.

A copy of the recommendation is attached to these official minutes.

**CLARKSVILLE COMMUNITY SCHOOL CORPORATION
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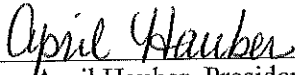
Regular Meeting March 11, 2025, 5:01pm

Signing of Documents:

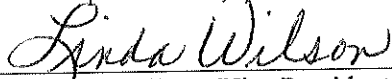
Board members sign various documents.

Adjourn:

With no further business to discuss, and all documents are signed, Ms. Hauber adjourned the Regular Meeting at 5:33 p.m.



April Hauber, President



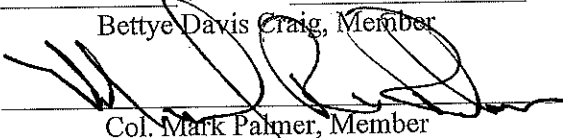
Linda Wilson, Vice President



Teresa Cummings, Secretary

ABSENT

Bettye Davis Craig, Member



Col. Mark Palmer, Member

#7. CONSENT AGENDA
Board Approved March 11, 2025

- **Meetings:**

- 2-04-2025 Certification of Executive Session
- 2-04-2025 Meeting Memoranda
- 2-14-2025 Certification of Executive Session
- 2-14-2025 Minutes of Regular Meeting

- **Fundraising Requests:**

- CHS Softball Team – requesting to sell popcorn for \$30 from Fundraising University to family, friends and people in the Community. Profits will go to apparel for players and new netting for the batting cages. March 13, 2025 – March 29, 2025.
- CHS Theatre – requesting to sell show shirts, merch and concessions. Shirts will be \$15 - \$17.50, pins/buttons will be \$5, sodas and water will be \$2. Profits will help with costs for the Spring Show and future shows. March 17, 2025-May 15, 2025.
- CHS GSA Club – requesting to hold a “pie-in-the-face” contest. Students will vote to have their teacher or administrator of choice pied in the face. One vote equals \$1. All profits will be used for GSA to take a team building field trip March 12, 2025 – March 21, 2025.
- CHS Key Club – requesting to sell Krispy Kreme certificates to members of the club family, friends and community members. Each certificate will be \$15 and each certificate will be for one dozen donuts. Profits will be to fund future Key Club activities.
- CES PTO – requesting to extend their World’s Finest Chocolate fundraiser to March 28 due to inclement weather. Families weren’t able to bring in money for more boxes of candy when school was closed. Extend to March 28, 2025.
- CHS/CMS Tennis Team – requesting to hold their annual serve-a-thon. Each player will ask their family, friends or community member to sponsor them or to donate to the team. March 17, 2025-April 14, 2025.
- CHS/CMS Tennis Team - requesting to host a one-day event at “Eatin of Garden Cafe” at LAC. The team will get 10% of all food sales from participants that mention Clarksville Tennis. It’s a dine-to- donate fundraiser on April 4, 2025. Profits received will help with partial team uniforms and team meal costs.
- CHS Baseball Team is requesting to sell cookie dough to family, friends and community members for \$25 per box. Each box will contain 40 cookies. All profits will help with team equipment, uniforms and team dining. March 18, 2025 - March 31, 2025.

- **Donations:**

- Clarksville Cares:
 - December, 2024:
 - American Online Giving Foundation, Inc. \$180
 - Anonymous Donations, \$5000
 - January, 2025:
 - Employee Payroll Deductions, \$265
 - February, 2025:
 - Frontstream, \$13.08
 - Employee Payroll Deductions (Jan), \$265
- Athletics:
 - Hoosier Hills Hoops/Matt Denison for the winter league - \$3,400.00.
- CES Donation:
 - \$1,200.00 from Mr. Donald Slone for the student incentives and awards.
 - PTO donated a new 27 cubic feet GE French door refrigerator for their staff lounge located in the cafeteria, estimated value \$1,025.00.
- CHS Donation:
 - Theatre Department received a \$150 donation from Norton Healthcare.

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ADMINISTRATIVE PERSONNEL REPORT

<u>Name</u>	<u>Building & Assignments</u>	<u>Effective Date</u>
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BOARD OF SCHOOL TRUSTEES
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CERTIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointments Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Transfer Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Retirement Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Paid Administrative Leave Building & Assignments</u>	<u>Effective Date</u>
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CLASSIFIED PERSONNEL REPORT

<u>Name</u>	<u>Appointment Building & Assignments</u>	<u>Effective Date</u>
Paige Flanigan	CES Building Substitute	03/04/2025
Tiffany Ray	CMS Sped MOMH/Intense Inst. Asst.	03/03/2025
LaLanie Lee	CCSC Custodial Supervisor	03/17/2025
Haley Priddy	CES 1 st Grade Assistant	03/10/2025

<u>Name</u>	<u>Retirement Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Transfer Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Resignation Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Separation of Service Building & Assignments</u>	<u>Effective Date</u>
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<u>Name</u>	<u>Leave of Absence Building & Assignments</u>	<u>Effective Date</u>
Malia Keith	CHS Evening Custodian	02/17/2025
Lillian Nixe	CMS Paraprofessional	03/10/2025

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EXTRA DUTY AND/OR VOLUNTEER PERSONNEL REPORT

Name	Appointments	Effective Date
	Building & Assignments	
Catie Waxler	CES Co-Track Coach	24-25 Year
Paige Brown	CES Volunteer Track Coach	24-25 Year
Sarah Bartley	CMS Softball Coach	24-25 Year
Shaelin Bruner	CMS Vol. Softball Coach	24-25 Year
Austin Butts	CHS Varsity Asst. Baseball Coach	24-25 Year
Connor Farnsley	CHS JV Baseball Coach	24-25 Year
Bailey Leonhardt	CHS Vol. Softball Coach	24-25 Year
Tiffany Grahm	CHS Vol. Tennis Coach	24-25 Year
Elijah Dowell	CHS Vol. Tennis Coach	24-25 Year
Brent Byrd	CHS Varsity Asst. Football Coach	25-26 Year
Nate Gibson	CHS Vol. Asst. Football Coach	25-26 Year
Marvin Bostock	CHS Vol. Asst. Football Coach	25-26 Year
Billy Troutman	CHS Vol. Asst. Football Coach	25-26 Year

Name	Transfers	Effective Date
	Building & Assignments	

Name	Resignation	Effective Date
	Building & Assignments	